



MINUTES OF VILLAGE BOARD MEETING

DATE: Tuesday, September 16, 2025

TIME: 6:30pm

LOCATION: Combined Locks Civic Center,
Council Chambers, 405 Wallace Street

MINUTES

- A. Call to order:** Meeting called to order by Village president Neumeier at 6:30pm.
- B. Pledge of Allegiance:** Pledge of Allegiance recited.
- C. Roll call:** Board members present – Neumeier, Ponto, Leicht, Talbot, Schinke, Stutzman, and Krueger. Board members absent – none. Village staff present – Administrator Shampo-Giese, Public Works Co-Director Weyenberg, and Fire/EMS Chief Wiedenbauer, S. Griesbach, and D. DeNell. Others present – none.
- 1. Public comment for matters not on the agenda:** None
 - 2. Review and consider action to move forward with Fire Department Remodel Project:** Chief Wiedenbauer reminded the trustees of the space needs for Fire/EMS and reviewed the two remodel options drafted by McMahon. One option includes a 1,080 square foot addition to the portion of the building currently being used by Fox Valley Metro Police Department. The estimated cost is \$1.329 million. The second option does not include an addition. The estimated cost is \$1.119 million. Both options move and increase the size of the meeting room, keep all vehicle storage together, add a decontamination shower, and upgrade all mechanicals. Fire/EMS personnel in attendance emphasized the importance of the extra space for training needs, especially ladder training. The matter was discussed. T. Stutzman made a motion to ask McMahon for a third option for remodel that does not move the meeting room but instead expands it into the adjacent garage bay. J. Krueger seconded the motion, and it passed unanimously.
 - 3. Review and discuss proposed 2026 general operating budget items:** Staff and trustees reviewed general operating budget items including: wage and expenses for trustees, administrative staff, elections, and custodial. They also reviewed expenses for health insurance, assessments, audit, retirement, and information technology. Most expenses will have a 3% or less increase over the 2025 budget.
 - 4. Review and discuss proposed 2026 Public Works budget:** Staff and trustees reviewed public works operating expenses including: equipment maintenance, street lighting, building utilities, gas and oil, yard waste, sidewalk replacement, tree planting and removal. Most expenses will have a 3% or less increase over the 2025 budget.
 - 5. Review and discuss proposed 2026 Capital Improvement Purchases & Projects:** Chief Wiedenbauer reviewed the capital purchases he is requesting for 2026. Included are: Two heavy-duty chainsaws, air masks, RIT system, and battery packs. The estimated cost for all is \$18,000. If funds are not available in the 2025 budget for the UTV trailer and positive pressure vents, additional funds will be requested for these items in the 2026 budget. This would bring the Fire/EMS capital purchases to \$50,000. Staff and trustees also discussed these capital purchase requests: new payload, grapple bucket attachment for the ToolCat, light replacement at Coonen Park, tire changer with monitor, park signs replacements, new firewall, and reserve funds for future equipment purchases and building upgrades.
 - 6. Other business, updates and future agenda items**
 - a) Fox Valley Metro Police vacating fire/police garage by 12/31/25
 - b) Wolfinger Estates infrastructure update

- 7. Consider motion to move into closed session per Wis. Stat. 19.85(c) for the purpose of considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. *Proposed 2026 wages, benefits, and staffing***
- 8. Consider motion to return to open session; action on closed session matters:** T. Stutzman made a motion to create a DPW position titled “Parks and Streets Lead” and promote Kevin Carney to the position. B. Schinke seconded the motion, and it passed unanimously.
- 9. Adjourn:** J. Krueger made a motion to adjourn the meeting. T. Stutzman seconded the motion, and it passed unanimously. The meeting adjourned at 8:20pm.