



## MINUTES OF VILLAGE BOARD MEETING

DATE: Tuesday, October 7, 2025

TIME: 6:30pm

LOCATION: Combined Locks Civic Center,  
Council Chambers, 405 Wallace Street

### MINUTES

- A. Call to order:** Meeting called to order by Village president Neumeier at 6:30pm.
- B. Pledge of Allegiance:** Pledge of Allegiance recited.
- C. Roll call:** Board members present – Neumeier, Ponto, Leicht, Talbot, Krueger, and Stutzman. Board members absent – Schinke. Village staff present – Administrator Shampo-Giese and LES Sergeant Hambly. Others present – Judy Hebbe of the Times Villager, Dennis Looker of Drive to Thrive Sports, and Jason Vollrath of Erickson & Associates.
- 1. Public comment for matters not on the agenda:** None
  - 2. Review and consider approval of minutes and bills:** T. Stutzman made a motion to approve the minutes as presented. RJ. Talbot seconded the motion, and it passed unanimously. J. Ponto made a motion to approve the bills as presented. A. Leicht seconded the motion, and it passed unanimously.
  - 3. Hear report of 2024 financial audit and review financial statements:** CPA Jason Vollrath provided a summary of the 2024 financial audit reporting that the fund balance is healthy. The Administrator reviewed some of the expense overages.
  - 4. Consider approval of request for fundraising baseball tournament – Drive to Thrive Sports, Dennis Looker:** Dennis Looker thanked the trustees for allowing his organization to host its fundraiser at Memorial Park. It was a successful event raising \$10,000 for the Miracle League and granting a Hawaii trip to a young man with cancer. He also thanked Kevin Carney and Tim Mulry for all the preparation work they did and for helping out during the rain so that games could resume. Mr. Looker asked the trustees to allow him to host the event at Memorial Park August 14-16, 2026. The matter was discussed. J. Ponto made a motion to approve the event for 2026. T. Stutzman seconded the motion, and it passed unanimously.
  - 5. Administrator, Public Works Director, and Law Enforcement reports – accept and file:** Activities for the previous and current months were reported. All reports were accepted and are on file in the Clerk's Office.
  - 6. Accept resignation of Trustee Ponto and consider taking applications to fulfill the term through April 20, 2026:** Trustee Ponto officially announced his resignation and thanked the Village Board for the camaraderie over the last 15+ years. President Neumeier thanked Trustee Ponto for his insightfulness and his unopinionated and thoughtful decision making.
  - 7. Review proposed 2026 revenues, operating and capital budget items:** The Administrator reviewed the proposed revenues and operating and capital expenditures with the trustees. Overall, it's expected that the tax levy will be 4% higher than 2025.
  - 8. Review and consider approval of 2026 health insurance plans and opt-out incentive:** Trustees reviewed the health insurance plans, rates, and opt-out incentive, which are similar to 2025. T. Stutzman made a motion to approve the health insurance plans and offer a 30% opt-out incentive. J. Ponto seconded the motion, and it passed unanimously.
  - 9. Review and consider approval of operator's license for J. Schinke:** J. Krueger made a motion to approve the operator's license for J. Schinke. A. Leicht seconded the motion, and it passed unanimously.

**10. Other business, updates, and future agenda items**

**a) Public hearing for 2026 General Fund Budget scheduled for 11/18/25**

- 11. Consider motion to move into closed session per Wis. Stat. 19.85(c) for the purpose of considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility – *2026 wages and benefits for budget preparation*:** J. Ponto made a motion to move into closed session. A. Leicht seconded the motion, and it passed unanimously.
- 12. Consider motion to return to open session; action if appropriate:** T. Stutzman made a motion to return to open session. J. Ponto seconded the motion, and it passed unanimously. J. Krueger made a motion to honor the law enforcement retiree health insurance agreement and negotiate a buyout. RJ. Talbot seconded the motion, and it passed unanimously.
- 13. Adjourn:** J. Ponto made a motion to adjourn the meeting. A. Leicht seconded the motion, and it passed unanimously. The meeting adjourned at 8:00pm.